

How to work this slide:

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Final Multiple Computation

Exam		Computation	Maximum Points and %		
FACTOR	PAYGRADE		E-4/5	E-6	E-7
Standard Score	ALL	Indicated on Exam Profile Sheet	80 (34%)	80 (30%)	80 (60%)
Performance	E-4/5	(PMA X 60) -156	84 (36%)	110 (41.5%)	52 (40%)
	E-6	(PMA X 60) - 130			
	E7	PMA X 13			
Service in Paygrade	E-4/5	(2 X SIPG) +15	30 (13%)	34 (13%)	
	E-6	(2 X SIPG) + 19			
Awards	E-4/5/6	Values in Adv Manual	10 (4%)	12 (4.5%)	
PNA Points	E-4/5/6	2 X PNA Points from last 5 cycles	30 (13%)	30 (11%)	
Maximum FMS Points Possible			234	266	132

Adjustments to Final Multiple Computation for E4-E6

- **Elimination for credit for Length of Service**
- **Double the weight of PNA points**
- **Apply a 1.2 multiplier to PMA**
- **Elimination of Credit for Warfare Qualifications and Voluntary Education**

E6 Final Multiple Spread

Factor	Maximum Points	Minimum Points	
Test Score	80 (30%)	35	
PNA Points	30 (11%)	0	
PMA	110 (41.5%)	86	
Service in Paygrade	34 (13%)	25	
Awards	12 (4.5%)	0	
Total	266 (100%)	146	

E4/5 Final Multiple Spread

Factor	Maximum Points	Minimum Points	
Test Score	80 (34%)	35	
PNA Points	30 (13%)	0	
PMA	84 (36%)	60	
Service in Paygrade	30 (13%)	17	
Awards	10 (4%)	0	
Total	234 (100%)	112	

E7 Final Multiple Spread

Factor	Maximum Points	Minimum Points	
Test Score	80 (60%)	35	
PMA	52 (40%)	46.8	
Total	132 (100%)	81.8	

When will I get paid?

- E-6 and below:
 - those who scored the highest get paid first
- E-7 - E-9:
 - paid by time in rate
 - WE ARE CURRENTLY RUNNING
 - 3 MONTH INCREMENTS